



PROUD FOUNDING PARTNER OF THE NATIONAL ABORIGINAL TRUSTEE ACCREDITATION PROGRAM

At TD Bank Financial Group (TD), diversity is a business imperative. As our president and CEO, Ed Clark, has said, "We believe that fostering diversity is not only the right thing to do but that it's critical to achieving our mission to be a leading North American bank."

The reality is diversity is essential to our remaining competitive in this increasingly competitive world. We need to be reflective of the communities we serve or we simply won't be able to compete over the long run. We also need to provide a work environment where people, in all their diversity, feel comfortable, supported and respected.

Fostering diversity has been important to TD for many years, but the fact is we found we weren't making the progress we wanted. So in 2005 we made it a strategic business priority -- to make sure it was embedded in everything we do and wouldn't drop off the agenda in tough times. We set up a Diversity Leadership Council made up of senior leaders and established committees to focus on key areas including Aboriginal Peoples.

We are pleased to report that we are making progress toward our three-year goal of becoming a bank and employer of choice for the Aboriginal community. We have action-oriented plans with clear measurement of our progress with employees and customers.

As part of these plans we have:

- Launched our Aboriginal Employee Circle, which includes both Aboriginal and non-Aboriginal TD employees from across Canada.
- Continued to focus on addressing employment and career development of Aboriginal Peoples at TD, which includes enhancing the profile of banking and TD as a career option.
- Donated over \$1.5 million in 2009 to support Aboriginal education including:
 - \$1 million to the University of British Columbia to create an endowment fund to provide business education to Aboriginal students
 - \$500,000 to the University of Victoria to build an on-campus First People's House
 - \$100,000 to establish the TD Aboriginal Nursing Fund, which provides 24 students with the financial support to help them further their education and helps meet the demand for more Aboriginal nurses across Canada.
 - \$50,000 to the University of Manitoba to help build understanding of how best to support post-secondary Aboriginal students
 - \$20,000 in bursaries through National Aboriginal Achievement Foundation
 - \$20,000 in scholarships & bursaries through The Foundation for Advancement of Aboriginal Youth
- Celebrated National Aboriginal Day by releasing a special report from TD Economics that draws attention to challenges and opportunities facing the Aboriginal community's economic prosperity.

Is TD where it wants to be? Not yet. We're on a journey, and we've made significant progress, but it won't be over until diversity is truly embedded in our culture. Investing in diversity is an investment in the future of our business and the communities we serve.

Headquartered in Toronto, Canada, with 74,700 employees in offices around the world, TD Bank Financial Group offers a full range of financial products and services to more than 18 million customers worldwide.

For more information on diversity at TD Bank Financial Group, please visit the Corporate Responsibility section of the td.com website.